



SASKATCHEWAN
WILDLIFE
FEDERATION

SPRING CLEANING

With spring around the corner, that means spring cleaning will be on everyone's mind. We'd like to mention that we are accepting donations of firearms, antlers, and other outdoor equipment.

The 94th Annual Convention will take place in Estevan!

FEBRUARY 23-25, 2023

Hosted by the Estevan Wildlife Federation

HOST HOTEL:

Western Star All Suites Hotel -

303 Kensington Ave, Tel: 306-636-9000
Hot/Cold Breakfast Buffet, Fitness Centre,
Business Centre
\$109.99 / Suites \$129.99

OTHER HOTELS:

Quality Inn & Suites - 404 Kensington Ave,
Tel: 306-634-8332 (Booking Code: 3915336)
Free Hot Breakfast, Fitness Centre, Business
Centre
\$109.00

Microtel Inn & Suites - 120 King Street
Tel: 306-634-7474

(Booking Code: Wildlife Convention)
Free Hot/Cold Breakfast, Indoor Pool/Hot
Tub/Water Slide, Fitness Centre,
Business Centre
\$119.00

Days Inn - 1305 9th Street
Tel: 306-634-6456

Free Hot Breakfast, Restaurant (lunch/
dinner), Lounge/Bar, Fitness Centre
(Price not confirmed)

BRANCH MONTH END



Photo by: Melina Shepley, Estevan Wildlife Federation

IMPORTANT HIGHLIGHTS

- ⇒ The Provincial Angling & Henry Kelsey Big Game Awards is weeks away! For tickets, contact Central Office at 306.692.8812.
- ⇒ Optional Director's & Officer's Insurance information on Page 5
- ⇒ The SWF is hosting a Free Virtual Hunting Film Tour, called Forging Friendships, during April 18-24, 2022. To purchase your free ticket, visit <https://events.eventgroove.com/event/Saskatchewan-Wildlife-Federation-Free-Virtual-60204>. **Every SWF member who downloads a ticket, will be entered into a draw for some great prizes!** More information on Page 8.
- ⇒ **IMPORTANT NOTICE:** Branches that are affiliated with the SWF must have at least **25** members who have paid the prescribed membership fees. If you have any questions about this change, please call Central Office.

Spring Regional Meetings will be held virtually!

REGION 1 - April 6, 2022 via Zoom at 6:30pm

REGION 2 - April 14, 2022 via Zoom at 6:30pm

REGION 3 - April 12, 2022 via Zoom at 6:30pm

REGION 4 - April 5, 2022 via Zoom at 6:30pm

REGION 5 - April 7, 2022 via Zoom at 6:30pm

REGION 6 - April 13, 2022 via Zoom at 6:30pm

UPCOMING EVENTS

- ◇ **April 1-30:** Fish Artwork Contest (Grades 4-6)
- ◇ **April 2:** Weyburn Wildlife Federation Fred Garner Memorial Wildlife Banquet & Trophy Night
- ◇ **April 2:** Broadview Wildlife Federation Annual Banquet and Awards Night
- ◇ **April 2:** Moose Mountain Wildlife Federation Banquet
- ◇ **April 5:** Region 4 Spring Regional Meeting via Zoom, at 6:30pm
- ◇ **April 6:** Region 1 Spring Regional Meeting via Zoom, at 6:30pm
- ◇ **April 7:** Region 5 Spring Regional Meeting via Zoom, at 6:30pm
- ◇ **April 9:** Save-A-Goose WF Trophy Night, Banquet & Fundraiser, at the Francis Community Hall
- ◇ **April 9:** Nipawin Fish & Game League Annual Awards Night, at the Nipawin Fish & Game Memorial Hall
- ◇ **April 9:** Battlefords Wildlife Federation Annual Smoker
- ◇ **April 9:** Langenburg Fish & Game League Banquet
- ◇ **April 9:** Valley Trails Wildlife Federation Banquet, at the Brian King Centre in Warman, SK
- ◇ **April 12:** Region 3 Spring Regional Meeting via Zoom, at 6:30pm
- ◇ **April 13:** Region 6 Spring Regional Meeting via Zoom, at 6:30pm
- ◇ **April 14:** Region 2 Spring Regional Meeting via Zoom, at 6:30pm
- ◇ **April 18-24:** Free Virtual Hunting Film Tour, hosted online
- ◇ **April 23:** Rocanville & District Wildlife Federation Supper & Fundraiser, at the Rocanville Hall
- ◇ **April 23:** Kerrobert Wildlife Federation Annual Banquet and Awards Night at the Prairieland Community Centre in Kerrobert
- ◇ **April 24:** Save-A-Goose Wildlife Federation Trap Shoot
- ◇ **April 30:** 2021 Provincial Angling & Henry Kelsey Big Game Awards Banquet, Horizon Credit Union Centre, Melville, SK
- ◇ **May 27-29:** Women's Outdoor Weekend, at the Hannin Creek Education & Applied Research Centre, Candle Lake
- ◇ **May 28:** Battleford Wildlife Federation Awards Banquet
- ◇ **June 21:** Habitat Trust Golf Tournament, at the Harbour Golf Club & Resort, Elbow, SK
- ◇ **July 9:** 4th Annual Sporting Clay Shoot, at the Hanley Sporting Grounds
- ◇ **July 15-21:** Girls Youth Conservation Camp at the Hannin Creek Education & Applied Research Centre, Candle Lake
- ◇ **July 22-29:** Boys Youth Conservation Camp at the Hannin Creek Education & Applied Research Centre, Candle Lake

Remember to submit your branch events to be posted on the SWF website! Email Dianne at sask.wildlife@swf.sk.ca, and be sure to visit the calendar of events page on our website for further event details.

THE SASKATCHEWAN WILDLIFE FEDERATION ASKS SPRING CLEANERS TO DONATE GUNS, ANTLERS & HUNTING AND FISHING EQUIPMENT

With spring just around the corner, and spring cleaning on everyone's mind, the Saskatchewan Wildlife Federation is reminding people that they can turn guns, antlers, and used hunting and fishing equipment into habitat for wildlife across the province while receiving a tax-deductible receipt for their generosity.

SWF's Guns for Habitat and Antlers for Habitat initiatives have allowed individuals to donate unwanted firearms and antlers for a good cause, raising over **\$270,000** in the process. Thanks to matching programs provided by SWF branches around the province, that number doubles.

These items are sold with the proceeds supporting SWF's Habitat Trust initiatives. The Habitat Trust program acquires and enhances habitat for wildlife including species at risk. A tax-deductible receipt is issued to the donor upon sale of the antlers or equipment.

"We appreciate the generosity of everyone who has donated to these programs in the past. All of the proceeds from the sale of these items are used to secure critical wildlife habitat in our province for the benefit of our wildlife resources and generations of Saskatchewan residents" said Darren Newberry, Director of Habitat Lands for the SWF.

The SWF will gladly arrange for pickup of these donations anywhere across Saskatchewan. For more information on this or any other SWF programs, please contact us at 306 692 8812 or email sask.wildlife@swf.sk.ca.

FREE VIRTUAL HUNTING FILM TOUR

The Saskatchewan Wildlife Federation would like to invite you to join us for a FREE Virtual Hunting Film Tour Premier! The show will be streaming between April 18th and 24th, 2022. Enjoy our two hour conservation minded, fair chase show reels filled with awesome stories and breathtaking cinematography!

Tickets will be available online through the Hunting Film Tour website (<http://huntingfilmtour.com/tickets/>), simply click on the event, select a ticket, checkout and the system will email you a FREE e-ticket with a link that will be live for the specified show time. The films are available for streaming on the device of your choice

Every SWF Member that downloads a ticket and enjoys the event will be entered into a draw for some great door prizes compliments of the Saskatchewan Wildlife Federation and the Hunting Film Tour! Sitka Gear pants and jackets combo, Kenetrek gaiters and boots, Vortex Optics, DU flask/flashlight/ducks calls/cozies.

There is a ton of great stuff! The lucky winning names will be drawn at the end of the event, check your email for prize announcements.

Please share the poster on page 7 with your members, friends, and family. We appreciate your dedicated support to conservation in Saskatchewan!

CUTOFF DATES FOR OUTDOOR CANADA WEST MAGAZINE

Branches must have their 2022 memberships into Central Office by the following dates in order for them to receive the Outdoor Canada West magazine:

- ⇒ May/June issue: Thursday, March 12/22
- ⇒ July/Aug issue: Thursday, May 12/22
- ⇒ Sept/Oct issue: Thursday, July 14/22
- ⇒ Nov/Dec issue: Thursday, September 15/22

****Note:** The first issue under the 2022 memberships is the May/June issue and members will continue to receive the magazine until the March/April issue in 2023. Having the first issue of the year start with the May/June issue gives Central Office time to get the new year's members entered/updated in our system. Please remember that Branches are responsible for remitting their sold memberships at least on a monthly basis - these members have paid for their memberships, they are entitled to receive all of their benefits.

OPTIONAL DIRECTORS & OFFICERS INSURANCE (NON-PROFIT MANAGEMENT & CORPORATE LIABILITY)

The SWF provides an optional insurance coverage to the branches for Director's & Officer's Liability Insurance.

This insurance is based on a 3-year cycle, billed annually and running from May 1 to April 30. Applications are only required once every 3 years, and then it is automatically renewed and invoiced annually for the following 2 years. 2022 is the third year of the 3-year cycle and those branches that are already enrolled will receive an invoice in May for their 2022//23 coverage. New applications for all will be required next year. This year's premium costs for coverage are \$143.10 for unincorporated branches, and \$328.60 for branches that are incorporated (this includes the 6% PST).

Enclosed, please find an information sheet on the insurance coverage. Also included with this coverage is the Trisura Legal Assistance hotline which provides unlimited access to legal advice.

As an FYI and just one example of possible coverage, we had 2 branches that were taken to court over noise violations for their ranges - one had this D&O coverage and their lawyer bills were covered ... the other did not, and they were responsible for their lawyer fees .

If your branch is interested in obtaining this insurance, please contact our office (306-692-8812 or sask.wildlife@swf.sk.ca) and we will get an application form out to you.

Directors' & Officers' Liability Coverage for Non-Profit Associations

Why is it important for non-profit associations to carry Directors' & Officers' (D&O) Coverage?

Consider the following summary and we're certain you will agree this coverage is essential for every non-profit association and more importantly the directors and officers that run it.

What is Directors' & Officers' (D&O) Liability Insurance for?

A D&O policy will pay defence costs and damages on behalf of covered parties in the event they are sued in relation to the performance of their duties for the corporation. The policy also provides full entity coverage for the corporation itself by paying on behalf of the corporation defence costs and damages that it is legally obligated to pay.

Who is covered under the policy?

The non-profit corporation (the entity) as well as all directors, officers, trustees, volunteers, employees and members of any duly constituted committee.

What is covered under the policy?

The following are examples of different claims scenarios that can find coverage under a non-profit D&O policy:

Alleged Discrimination based on Physical Disability

Associations are well within their legal rights to terminate an employee due to performance issues. However, if that employee feels they were dismissed due to their physical disability, they can bring a claim for discrimination that may ultimately be brought before a Human Rights Tribunal.

Breach of Employment Contract / Wrongful Dismissal

Employees can bring lawsuits for an alleged breach of their employment contract with the Association. This suit will likely name the Association itself, and may name other officers, managers or employees. Claims for breach of employment contract/wrongful dismissal are the most common types of claims brought against non-profit associations and their employees.

Sexual or Workplace Harassment

These types of claims can be brought by employees, applicants for employment or other third parties that allege they were harassed while on your premises. A D&O policy can pay for the defence of these suits.

Employment Related Libel or Slander

Personal injury claims relating to libel or slander in an employment situation are very common. Emotions often run high when a person's reputation is at stake. As a result, these types of claims are difficult to settle and legal costs increase accordingly. A D&O policy can cover the defence of these matters for you.

Infringement of Copyright or Trademark

In today's information age, many associations turn to print or online newsletters to get their message out through email campaigns or through posts on their website. While this is an effective way to communicate with your audience, it also increases your exposure to intellectual property claims for infringing on another party's copyright or trademark in the material you distribute.

Breach of Your Fiduciary Duty of Loyalty, Obedience or Care

Claims alleging a breach of your fiduciary duty of loyalty (to act in the best interests of the association and not your own), obedience (to adhere to the by-laws and other governing statutes) and care (to act with a high standard of care, skill or diligence) are at the core of the coverage provided by a D&O policy. Directors and officers of a golf course that buys the property of an officer at an inflated price can be sued for breaching their duty of loyalty. Directors and officers that operate outside of the association's mandate as stipulated in their by-laws and jeopardize their charitable status can be sued for breaching their duty of obedience. Those that don't use qualified professionals to assist with major transactions such as the sale of property or entering binding legal agreements can be sued for breaching their duty of diligence or care.

Additional Benefits of a D&O Policy

Protects the Assets of the Society

You work hard to raise funds in order to carry out the mandate of your association. Don't let those funds go to waste defending frivolous lawsuits. A D&O policy will pay costs on your behalf so your association's assets are preserved for their intended purpose.

Protects the Personal Assets of the Directors and Officers

Since directors and officers can be held personally liable under numerous statutes, it is imperative to purchase a D&O policy to protect your home, car and other personal assets.

Cover for Defence Costs, even for Frivolous Claims

Some claims have merit, others don't. A D&O policy will respond and pay for defence costs regardless of the legitimacy of the action brought against you.

Cover for Settlements, Damages and Judgments Awarded Against You

In addition to paying for defence costs, a D&O policy may also pay for settlements, damages and judgments awarded against you.

A D&O policy will Protect you when the Association Can't

The indemnity afforded to you by your association is only as strong as the association's financial ability to pay. Remove the uncertainty around whether there will be money in the bank to pay for your defence by purchasing a D&O policy to protect you.

Contact your insurance broker today to talk about your need for Directors' & Officer's and Corporate Liability Insurance.

About Trisura

Trisura Guarantee Insurance Company is a federally-incorporated property and casualty insurance company licensed to conduct business across Canada. As a Canadian owned and operated company that distributes its products through independent insurance brokers, Trisura is uniquely positioned to address mid-market risks in Contract Surety, Commercial Surety, Directors' and Officers' Liability, Fidelity, and Professional Liability including Media Liability. Brookfield Asset Management Inc., a global asset manager focused on property, renewable power and infrastructure assets, with over \$100 billion of assets under management, is the principal investor of Trisura.

Visit our website at www.trisura.com





TRISURA LEGAL ASSISTANCE HOTLINE

Your **Trisura Guarantee Insurance Company** policy includes **access to unlimited legal advice** by calling **1-866-945-5207**. If you have any questions that require the assistance of a lawyer, the Trisura Legal Assistance Hotline is available from 8 a.m. to midnight (local time), seven days per week. In emergency situations, your call will always be answered.

What do I do if I require legal assistance?

1. Have your policy number ready

By having this information ready, we will be able to quickly confirm that you are a Trisura policyholder.

2. Call the Hotline 1-866-945-5207

The first voice you hear will be a customer service agent, who will take down basic information and direct you to the correct area of law. You will then either speak directly to a lawyer or schedule the most convenient time for a lawyer to call you back.

3. Speak with the Lawyer

Our lawyers are knowledgeable and courteous, and will provide you with information and clearly defined next steps. There is no limit to the duration or number of calls. On the contrary, it is encouraged to call whenever you have a legal concern to help minimize risk of more complicated future problems.

Legal Advice Examples

There are many scenarios in which an organization can run into legal strife. Here are some examples to better illustrate the importance of obtaining legal assistance in the time of need.

The Harassing Volunteer (Employment Dispute)

- A non-profit environmental association uses volunteers to supplement their regular employee workforce. Staff come forward alleging a volunteer keeps harassing his colleagues. The HR Manager does not know what steps can be taken to dismiss the volunteer without exposing the association to possible charges of slander.

A Negligent Homeowner (Bodily Injury)

- A charity that organizes volunteers to do small repairs at individual senior homes, has an unfortunate incident whereby a volunteer is hurt due to the negligence of the homeowner striking the ladder they were on with a lawn mower. The charity wants to know if they face potential liability issues and if they can take any legal issue against the homeowner on behalf of the volunteer.

Customer Testimonials

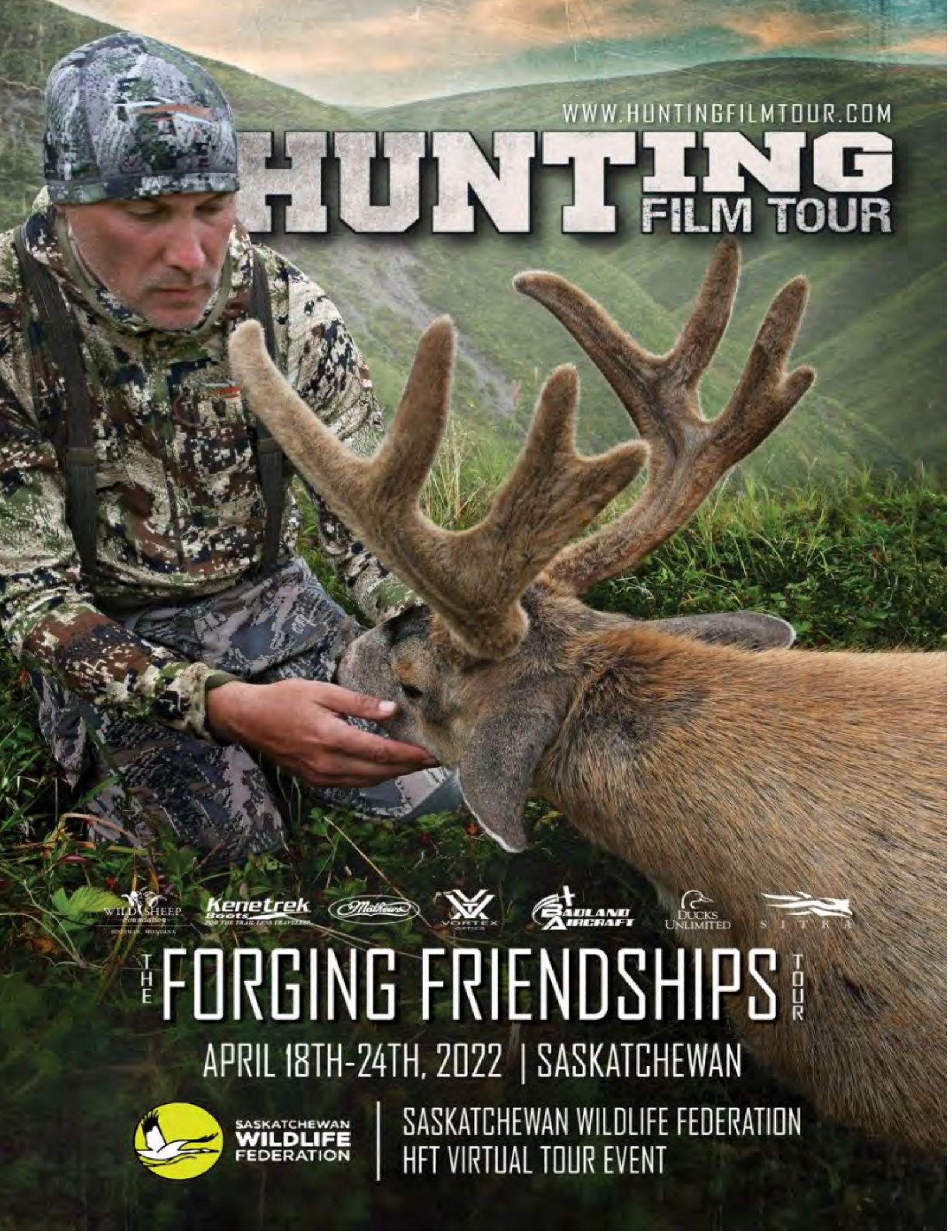
"The service was extremely efficient. Being able to run the situation by the lawyer and get help understanding the conditions of a contract let me know I was understanding all the options in my situation correctly and helped me to manage it knowledgeably which saved my family a lot of money in the long term. This service brings a lot of peace of mind." – **Mila A**

"Legal assistance provides me with the ability to obtain legal advice not just for the big issues but for all small ones as well. The professional and knowledgeable advice allows me to do my job with a higher level of confidence." – **Gayle L**

"Having telephone access to legal advice without the costly hourly rate lawyers charge is wonderful. I was able to ask a question which another lawyer quoted they would have charged \$450 per hour." – **Michelle F**

WWW.HUNTINGFILMTOUR.COM

HUNTING FILM TOUR



THE FORGING FRIENDSHIPS TOUR

APRIL 18TH-24TH, 2022 | SASKATCHEWAN



SASKATCHEWAN
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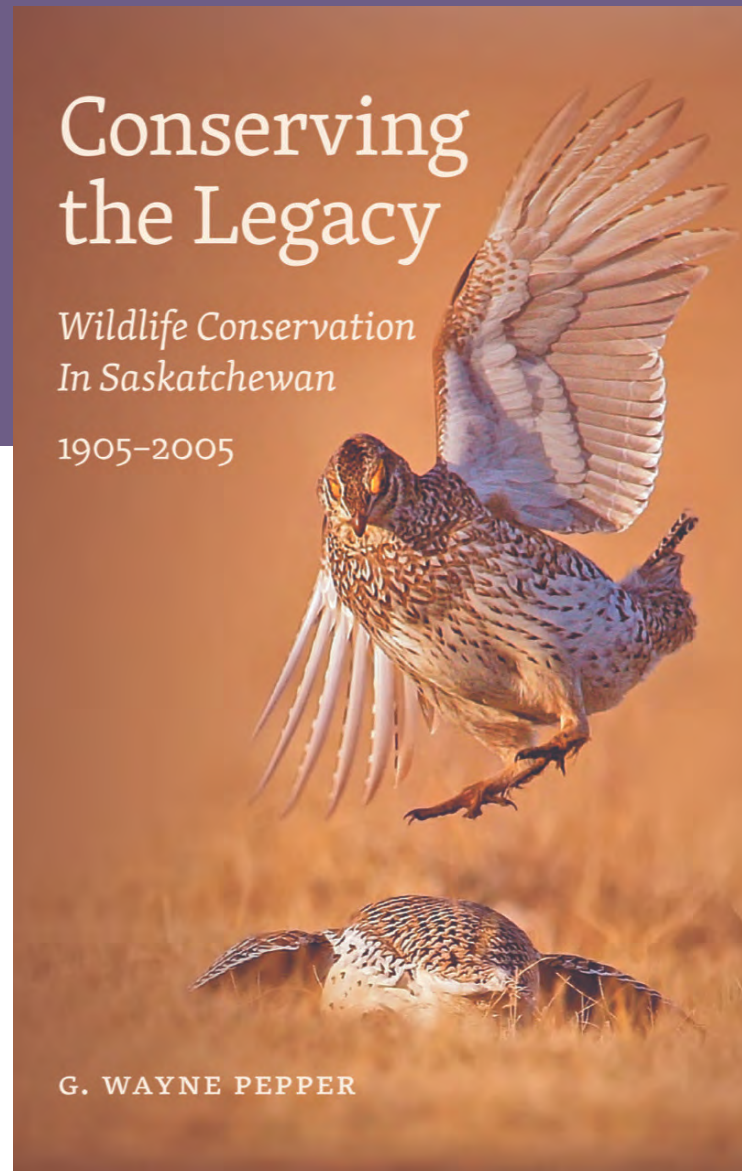
SASKATCHEWAN WILDLIFE FEDERATION
HFT VIRTUAL TOUR EVENT

Nature

SASKATCHEWAN

Author, naturalist and wildlife conservationist Wayne Pepper recounts the highs and lows of 100 years of wildlife conservation in Saskatchewan

Having fallen in love with Saskatchewan's wildlife from his first experience watching male sharp-tailed grouse on their dancing ground, Wayne Pepper devoted a lifetime to wildlife conservation. In *Conserving the Legacy*, he relates personal experiences, augmented by extensive research and archival photos, tracing changes in wildlife populations and demonstrating how approaches to wildlife conservation have evolved in the face of settlement, development and ecological change. A fitting tribute to the people, governments, and non-governmental organizations involved, this 392-page publication fills an important gap in our natural history record. All lovers of wildlife, professionals and amateurs alike, will find this an engaging and useful publication.



*Conserving the Legacy:
Wildlife Conservation in
Saskatchewan, 1905-2005*
by G. Wayne Pepper

ISBN 978-0-921104-36-0
\$34.95 (CAD) + GST

Now available at naturesask.ca and in selected bookstores soon

MARCH 2022 MEMBERSHIP UPDATE

Check your totals to this sheet every month. If there are discrepancies, please contact Central Office.

Active Since	REGION ONE (27)	2022	2022	2022	2022	Active Since	REGION TWO (16)	2022	2022	2022	2022
		Target	Regular	Affiliate	Actual			Target	Regular	Affiliate	Actual
1954	Basin Lake	39	14	22	36	1939	Battlefords	271	100	104	204
1971	BRUNO***	271	121	153	274	1987	Beaver River	34			0
1951	Carrot River	246	47	61	108	2012	Cater Lake	183	67	68	135
1961	Creighton	157	57	35	92	1979	Cut Knife	117			0
1989	CUB HILLS***	298	143	158	301	1992	Dorintosh	13			0
1967	CUDWORTH***	133	87	83	170	1954	Fielding	140	45	70	115
1947	Humboldt	433	176	123	299	1947	Lloydminster	1606	709	372	1081
1968	La Ronge	147	28	21	49	1983	Macklin	329	87	139	226
1952	Lake Country	670	166	194	360	1947	Meadow Lake	119	19		19
1970	Lake Lenore	219			0	1980	Redberry	77	38	28	66
1957	Lucien Lake	200	54	60	114	1973	St. Walburg	200	66	53	119
1975	Mallard	238	80	93	173	1981	Thickwood Hills	243	82	107	189
1958	MARCELIN LEASK***	280	128	160	288	1980	Turtle River	130	47	65	112
1955	Melfort	397	87	81	168	1951	Unity	240	42	78	120
1980	Mistatim	115	63	49	112	1947	Wilkie	53	25	10	35
	NAIVERDALE***	0	38	59	97	1972	Witcheakan	393	189	123	312
1944	Nipawin	206	102	97	199		Regional	4148	1516	1217	2733
1980	Park View	172	29	41	70	SUMMARY					
2010	Porcupine	110	24	26	50	OTHER BRANCHES		2022	2022	2022	2022
1947	Prince Albert	476	218	153	371		Target	Regular	Affiliate	Actual	
1977	St. Peters	157	41	44	85	SK Falconry Association	25	15	7	22	
1994	STONY RAPIDS***	34	29	15	44	SAFTA (SK Amateur Field Trial Assoc)	33	9	11	20	
1966	Struthers Lake	346	117	140	257	GBHT (SK Game Bird Habitat Trust)	25	1		1	
1945	Tisdale	549	234	311	545						
1982	Valley Trails	627	209	158	367	Branches exceeding their 2021 target		10			
1985	Wakaw	32			0	Regions exceeding their 2021 target		0			
1976	Weldon	153	15	21	36	Regular Members		9,831			
	Regional	6705	2307	2358	4665	Affiliate Members		9,170			
						Provincial Members		68			
						Corporate Members		1			
						2022 Memberships to March 31, 2022		19,070			
						2021 Memberships to March 31, 2021		19,617			
						DECREASE		-547			

*** Indicates Branches that have met or exceeded their Membership targets. Congratulations!

Active Since	REGION THREE (29)	2022	2022	2022	2022	Active Since	REGION FOUR (16)	2022	2022	2022	2022
		Target	Regular	Affiliate	Actual			Target	Regular	Affiliate	Actual
1975	BEAVER HILLS ***	275	138	149	287	1993	Boggy Creek	163	38	45	83
1957	Buchanan	136			0	1953	Broadview	208	55	46	101
1957	Canora	179	24	27	51	1952	Estevan	1044	284	220	504
1970	Delwood	111	55	41	96	1970	GRENFELL***	119	71	92	163
1979	East Shore	177	77	75	152	1977	Indian Head	326	101	62	163
1990	Endeavour	25	10	12	22	2002	Moose Mountain	171	56	63	119
1959	Esterhazy	694	205	156	361	2020	Qu'Appelle	28	4	2	6
1980	Foam Lake	366	96	96	192	1987	Radville	154	51	59	110
1980	Fort Qu'Appelle	106	53	43	96	1967	Redvers	423	36	60	96
1973	Hudson Bay	272	68	75	143	1962	Regina	1196	263	166	429
1947	Kamsack	130	63	57	120	1981	ROCANVILLE***	546	234	351	585
1974	Kuroki	134	14	13	27	1982	Save-a-Goose	514	152	219	371
1966	Langenburg	269	93	150	243	1990	Souris Moose Creek	283	58	52	110
1986	LeRoy	49	13	17	30	1987	Wapella	291	92	135	227
1977	Loon Creek	440	50	69	119	1968	Wawota	227	97	113	210
1939	Melville	881	177	110	287	1950	Weyburn	368	106	115	221
1949	Norquay	263	70	115	185		Regional	6061	1698	1800	3498
1980	Parkland	122	41	29	70						
1990	Pheasant Creek	77	27	27	54						
1966	PREECEVILLE***	452	213	262	475						
1989	River Ridge	224	31	49	80	Active Since	REGION FIVE (17)	2022	2022	2022	2022
1977	Sturgis	228	49	50	99						
1990	Timberline	61	15	21	36						
1967	Touchwood Hills	759	276	319	595			Target	Regular	Affiliate	Actual
1980	Valley View	151	54	73	127	1978	Arm River	92	42	35	77
1964	Watson-Englefeld	326	93	73	166	2016	Bear Hills	407	156	63	219
1980	Whitesand	91	13	27	40	1947	Biggar	50	32	17	49
1988	Willowbrook	290	45	41	86	1983	Brightwater Blackstrap	100	35	51	86
1947	Yorkton	284	61	77	138	1961	Central Butte	242	64	79	143
	Regional	7572	2124	2253	4377	1971	Eagle Creek	141	57	50	107
Active Since	REGION SIX (11)	2022	2022	2022	2022	1983	Elbow	77	7	4	11
						1981	Kerrobert	97			0
						1955	Kindersley	344	118	43	161
	Target	Regular	Affiliate	Actual	1955	Kyle	359	149	208	357	
1953	Assiniboia	236	139	39	178	1971	Outlook	292	92	41	133
1988	Buffalo Lake	25			0	2017	River City	113	37	31	68
1965	Deep South	27	3	5	8	1950	Rosetown	25			0
1999	Dirt Hills	1232	297	207	504	1980	Snipe Lake	33	21	6	27
1996	Great Sandhills	121	67	20	87	2000	Viscount	25			0
1953	Maple Creek	249	109	55	164	1993	Watrous	304	62	45	107
1947	Moose Jaw	492	207	155	362	1979	Young	68	43	19	62
1961	Shaunavon	222	69	84	153		Regional	2769	915	692	1607
1947	Swift Current	662	306	252	558						
2009	Willow Bunch	28			0						
1987	WIWA CREEK ***	25	49	15	64						
	Regional	3319	1246	832	2078						

*** Indicates Branches that have met or exceeded their Membership targets. Congratulations!